



EMEA Roundtable SAP User Groups Localization Panel

Aylin Köse, SAP
Torsten Nagel, SAP
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Agenda

01 Welcome

02 Globalization / Localization Strategy and
Collaboration with SAP User Groups (10 min)

03 EU Transparency Act and its Impact on
SAP HCM (20 min)

04 E-Invoicing and E-Reporting Mandates in EMEA (20 min)

05 Q & A (10 min)

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SAP User groups EMEA in 2025

Advancing together for adoption – 2000+ attendees for S/4HANA Cloud, Human Capital Management, Responsible Product and Design, and Document and Reporting Compliance



Spain AUSAPE: S/4HANA Cloud, Circular Economy and Packaging Regulation quarterly workshops on SAP Human Capital Management topics for Spain

Norway SBN: various HR topics and Finance

Sweden SAPSA: HR Days

Netherlands VNSG : Annual year-end meeting for SAP Human Capital Management and SAP SuccessFactors

UK UKISUG: quarterly workshops Payroll Focus Group, SAP SuccessFactors

Ireland UKISUG: Payroll Focus Group, SAP SuccessFactors

France USF: quarterly workshops SAP Human Capital Management topics for France, quarterly Finance: SAP Document and Reporting Compliance, S/4HANA Cloud - Universal Parallel Accounting

**SAP provides
peace of mind**



SAP Globalization

Autonomous compliance worldwide



Accelerated Global Scale

Global coverage

1,172
local
versions



Streamlined legal changes

Continuous compliance

1,200
legal changes
annually



Autonomous user experience

Localized processes

Tax, payroll,
reporting, etc.



Seamless translation

Multiple languages

39 languages

Learn more about localization capabilities in SAP solutions

<https://sap.com/localization>



SAP Offers a Compelling Portfolio of Local Versions Across Products

1189
Total Local Versions

69 SAP S/4HANA Cloud Public Edition	104 SAP SuccessFactors Employee Central	59 SAP Document and Reporting Compliance for SAP S/4HANA Cloud Public Edition	32 SAP S/4HANA Cloud Public Edition, contract accounting and invoicing
63 SAP S/4HANA Cloud Private Edition	60 SAP SuccessFactors Employee Central Payroll	60 SAP Document and Reporting Compliance for SAP S/4HANA Cloud Private Edition	37 SAP S/4HANA Cloud Private Edition, contract accounting and invoicing
64 SAP S/4HANA	76 SAP HCM for SAP S/4HANA	60 SAP Document and Reporting Compliance for SAP S/4HANA	37 SAP S/4HANA for billing and revenue innovation management
65 SAP ERP Central Component	76 SAP HCM for SAP S/4HANA Cloud Private Edition	39 SAP Document and Reporting Compliance, onPremise edition	19 SAP Ariba Central Invoice Management
33 Concur Expense	106 SAP ERP Human Capital Management	41 SAP Business Network Commerce Automation	80 SAP Business ByDesign
		9 SAP Responsible Design and Production	

A light blue decorative shape consisting of a rectangle with a diagonal cut from the top-right corner to the bottom-left corner, positioned behind the main title text.

SAP Document and Reporting Compliance

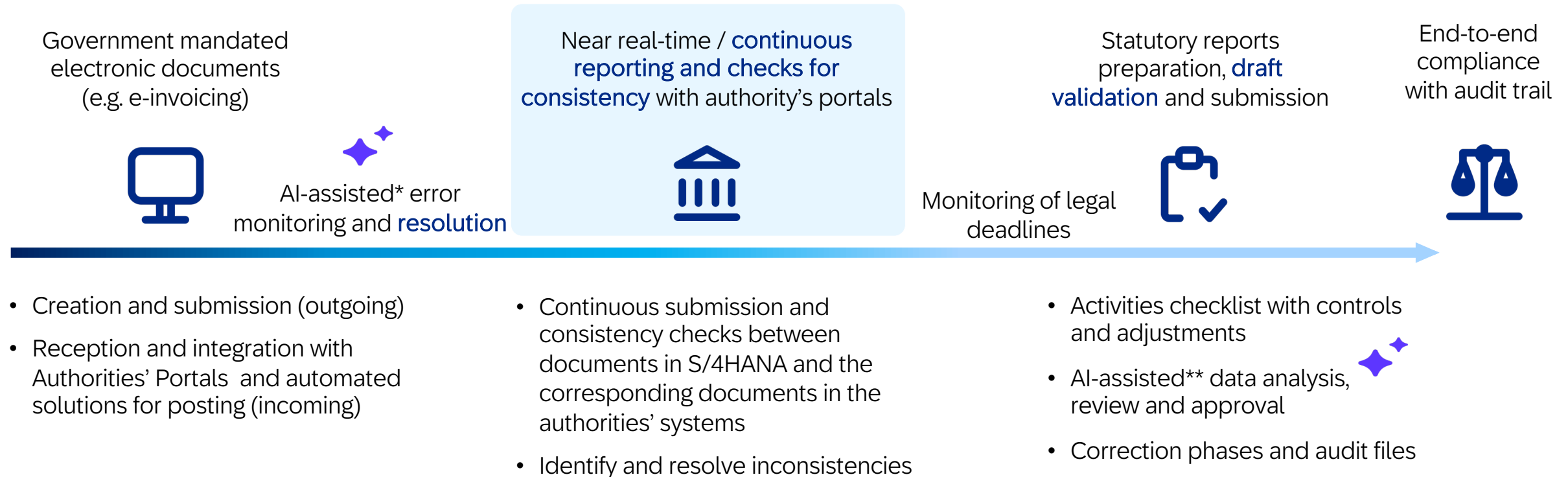
Roadmap



New legal mandates

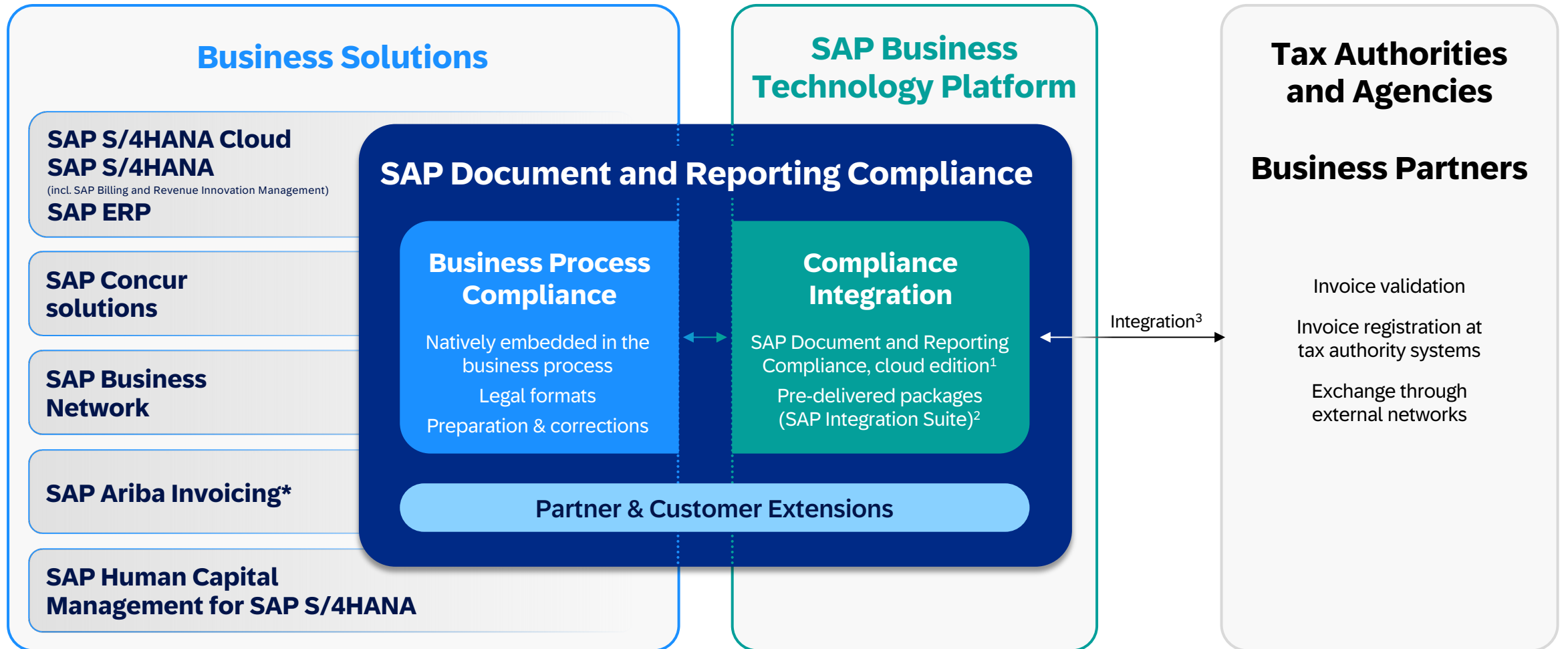
	Already Supported							Recent / Upcoming mandates available			2026		Under consideration (law to be confirmed or under analysis)	
Electronic Documents	Australia	Chile	Egypt	Hungary	Italy	Netherlands	Portugal	Belgium	Germany	Poland	Oman	Estonia	Spain (B2B)	Philippines
	Austria	China	Finland	India	Japan	New Zealand	Saudi Arabia							
	Belgium	Colombia	France	Indonesia	Luxembourg	Norway	Thailand	Singapore	Spain	France	Slovakia	Norway	Denmark	UK
	Brazil	Denmark	Germany	Ireland	Mexico	Peru	Turkey							
	Singapore	South Korea	Spain	Sweden	Switzerland	Taiwan	Croatia	Vietnam*	Croatia	UAE	Kazakhstan	(Additional features)	Qatar	Ireland
	Argentina*	Serbia	Slovakia	Israel	Malaysia	Romania	Greece							
SAF-T / Draft Returns	Norway	Romania	Angola					Denmark	India	Hungary	Romania		Brazil	
								Poland		Bulgaria				

End-to-End Compliance Process from E-invoicing to Statutory Reporting with SAP Document and Reporting Compliance



Single source of truth: no data replication required, preventing the need of unnecessary manual reconciliations!

One Automated Compliance Solution Across SAP Solutions Worldwide



1. Latest public cloud service (no dependencies on the SAP BTP environment of the customer)

2. Customer-managed tenant (1 and 2 are not interchangeable options for the same country, more details [here](#)).

INTERNAL – SAP Local provider for last-mile connectivity when required by country regulations

* Formerly known as SAP Central Invoice Management

Scale Worldwide with Ready-to-Use Scenarios

550+ reports and scenarios enabled in 55+ countries

122 reports and scenarios in the future direction*

Compliance Obligations:



E-document & E-Invoicing Scenarios



E-accounting & Continuous Submissions



Periodic & Statutory Reporting



Learn more

Full list of supported compliance tasks (online documentation)

- [SAP S/4HANA Cloud Public Edition](#) | [SAP BRIM**](#)
- [SAP S/4HANA Cloud Private Edition & SAP S/4HANA](#) | [SAP BRIM**](#) | [Central Finance](#) | [SAP HCM***](#)
- [SAP ERP****](#) | [SAP HCM***](#)
- [SAP Business Network](#) | [Concur Solutions](#) | [SAP Ariba Invoicing¹](#)

* This represents future topic, but subject to change without any prior notification.

** SAP Billing and Revenue Innovation Management.

*** SAP Human Capital Management

**** Statutory reporting requirements mainly supported via ABAP reports.

¹ Formerly known as SAP Central Invoice Management



Regions

EMEA

APJ

Americas

MENA


Generic Reports


Stay Up-to-Date with Regulatory Change Manager


Plan for regulatory changes with actionable information, impacting your solutions and planned timelines


SAP monitors and provides regulatory changes for you...



...helping customers be compliant and run their day-to-day business without disruption

 SAP monitors regulatory changes and new regulations (local teams).

 SAP communicates regulatory changes via Regulatory Change Manager (new).

 SAP develops and updates the solution.

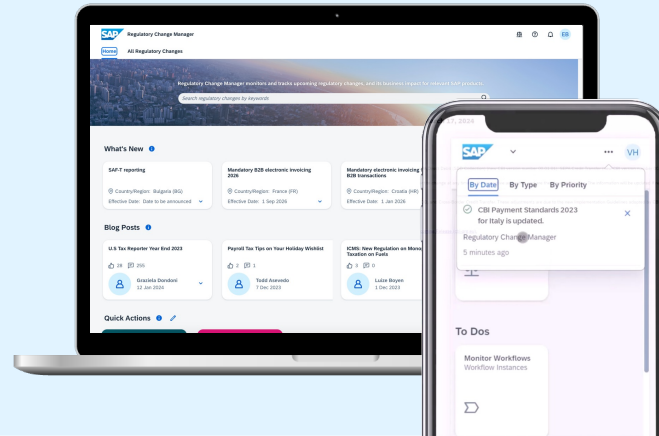
 Define your product and country interests and receive automated impact notifications.

 Review regulatory changes, gain insights into solutions and timelines, and plan implementation. 



Learn more

View documentation and video of [Regulatory Change Manager](#), visit the [URL](#), or scan the QR code to learn more. See how [Joule revolutionizes](#) the way you navigate regulatory changes worldwide!



>1,500

regulatory changes delivered in 2025

>550

regulations and scenarios

>55

countries

For new developments strengthening localization and new features, please check [SAP Road Map Explorer](#).

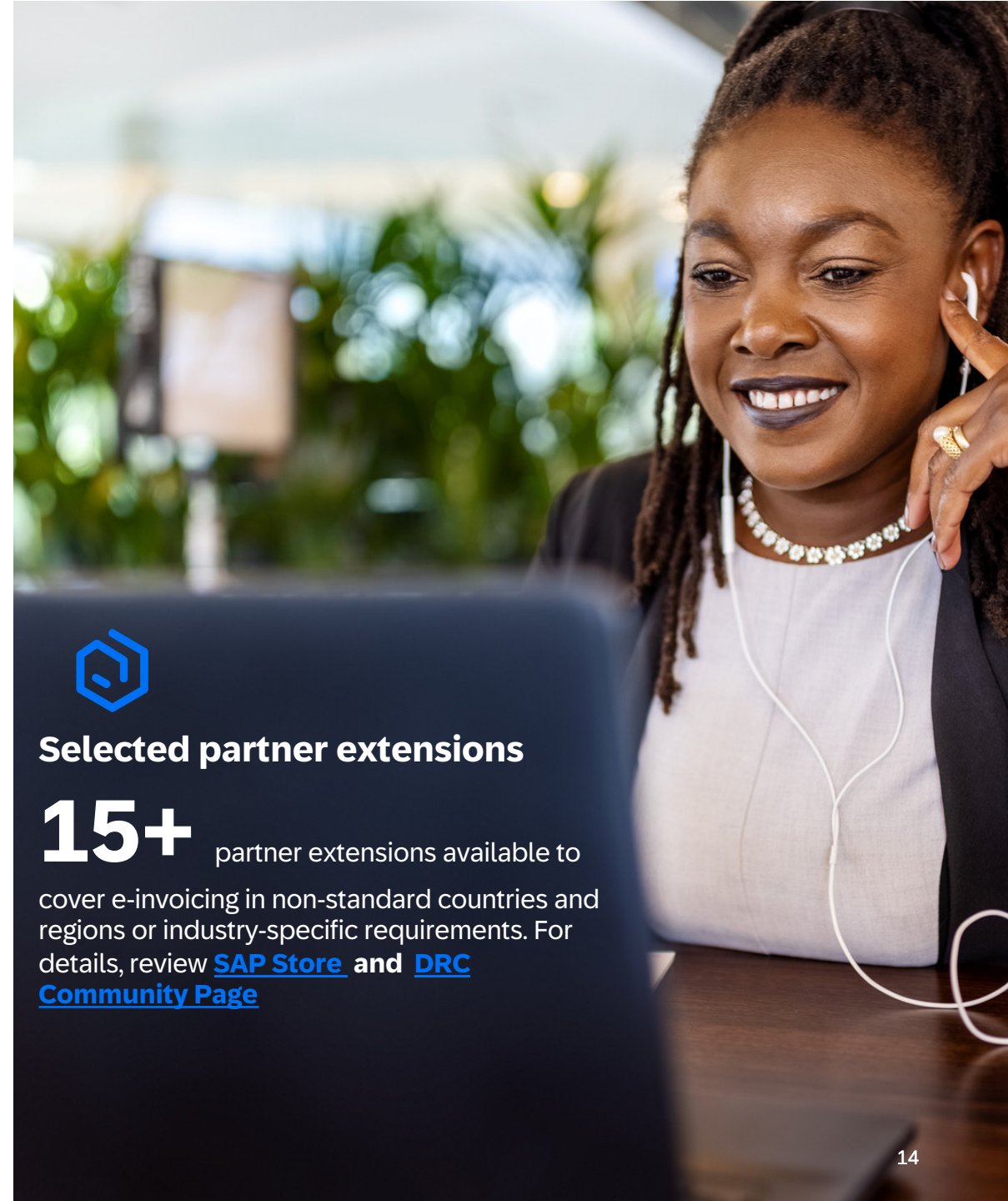
Localization-as-a-Self-Service to Comply with More Countries and Scenarios

The extensibility framework enables to scale to additional countries and scenarios, even if not available in standard content.

As a result, you can truly achieve one solution and one process standardized worldwide.

Create your own scenario in 4 simple steps:

- 1 **Create** or reuse
- 2 **Configure**
- 3 **Adapt** integration flows
- 4 **Activate** and use



Selected partner extensions

15+

partner extensions available to cover e-invoicing in non-standard countries and regions or industry-specific requirements. For details, review [SAP Store](#) and [DRC Community Page](#)

Roadmap



Product Direction

- 1 **New legal mandates**
- 2 **Powering business operations with AI**
- 3 Further **automation of e-invoicing**, also on distributed landscapes
- 4 **External tax data** support for statutory reporting



Product Direction 1/4



New legal mandates

	Already Supported							Recent / Upcoming mandates available			2026		Under consideration (law to be confirmed or under analysis)	
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SAF-T / Draft Returns	Norway	Romania	Angola					Denmark	India	Hungary	Romania		Brazil	
								Poland		Bulgaria				

Product Direction 2/4

Daily Operations



Tara
Tax Accountant

I want to process errors from electronic document exchange with Tax Authorities, resolve them quickly, trigger resubmission to complete the invoicing process.

◆ AI-assisted electronic document error handling

- ✓ Joule provides detailed explanation to electronic document errors with potential root cause and help on corrective action required*
- ✓ Agent will resolve the errors autonomously or with user confirmation

Period-End Operations



Tara
Tax Accountant

I want to prepare VAT returns on time with accuracy and identify any possible anomalies and present the report to the approver.

◆ AI-assisted trend analysis and summary for reports

- ✓ Joule automates trend analysis for VAT returns
- ✓ Generates intelligent summaries
- ✓ Flags outliers and detects root causes, uncovering hidden trends
- ✓ Agent addresses anomaly with user involvement, and schedules New Run

Ad-Hoc Operations



Dave
IT Developer

I want to create new statutory reports for scenarios that are not in SAP scope or adapt the existing report extensions with the latest changes to stay compliant.

◆ AI-assisted Statutory Report creation and extension

- ✓ AI-based solution helps proposing report mappings and attributes and generating the report development objects
- ✓ The embedded AI feature also analyzes the extensions and merge them with the legal change delivered by SAP

Product Direction 3/4



Further automation of e-invoicing, also on distributed landscapes

Business background

- Every year, billions of electronic documents are exchanged with local tax authorities and networks leveraging SAP solutions
- Efficient processes and solutions are essential to minimize compliance costs and prevent cash flow impacts

SAP's solution approach

- **Automate** invoice **retrieval** and **renewal** of authentication token from authorities to prevent process disruptions
- For businesses with a distribute landscape (SAP S/4HANA, SAP Business Network, SAP Ariba CIM), **route** incoming invoices from authorities to the relevant business system based on a flexible set of rules to avoid duplicate processing
- Improved user-experience to review errors, intelligent reprocessing, centralized **monitor** to control availability of 3rd party services and authorities' portals
- **Central mapping** to streamline implementation and accelerate delivery timelines

Product Direction 4/4



External tax data support for statutory reporting

Business background

- Authorities mandate the submission of statutory reports by tax registration (legal entity or VAT group)
- When some subsidiaries or business units use different applications to run their process, tax experts need to be able to incorporate the corresponding tax records and file a single statutory report

SAP's solution approach

- Incorporate business transactions not recorded in SAP S/4HANA via API, excel upload or manual entry. This allows to create and manage tax items without forcing the creation of an accounting record
- Validate / correct data after import prior to report generation
- Manage seamlessly the end-to-end preparation of statutory reports, scaling automation and user-experience

Manage External Tax Items

Standard

Editing Status: All | Company Code: GB01 (Country Template GB) | Document Number: 9000000000 | Fiscal Year: 2025 | Tax Reporting Date: | Created By: | Go | Adapt Filters (1)

Company Code	Document Number	Fiscal Year	Source System	Source Company Code	Source Document Number	Source Fiscal Year
GB01 Country Template GB	9000000000	2025	ECC	1110	1900000001	2025
GB01 Country Template GB	9000000001	2025	ECC	1110	1900000002	2025

External Tax Item

9000000000

Document Information | Date Information | Reversal Information | **Reference Information** | Tax Items | Source Details | Administrative Details

Reference Information

Tax Items (1)

Item	Taxation Type	Tax Code	Tax Rate	Amount in Company Code Currency	Tax Base Amount in Comp. Code Cur...	Tax Amount in Comp. Code Currency
1	VAT	V1	10.00	25,000.00 GBP	25,000.00 GBP	2,500.00 GBP

Source Details

Source System: ECC | Source Company Code: 1110 | Source Document Number: 1900000001 | Source Fiscal Year: 2025

Administrative Details

Frontrunner: UK VAT Return

This represents future topic, but subject to change without any prior notification.



Thank you.

Aylin KÖSE

Head of Globalization Product
Management – EMEA N